



KV-Verhandlungen 2022

Abstimmung 14.12 bis 15.12



KV 2022/2023

- ✓ gilt für **38,5h und 40h** Tabellen
- ✓ 8,0 Prozent Inflationsabgeltung, jedoch mindestens 210 Euro auf **KV und IST per 01.12.2022**
- ✓ valorisierbare Nebenbezüge per 01.12.2022 mit 8,0 Prozent
- ✓ stufenweise Steigerung des Mindestbetrages während der Laufzeit
 - **250 Euro** mindestens **per 01.07.2023** auf **KV und IST**
 - **290 Euro** mindestens **per 01.11.2023** auf **KV und IST**
- ✓ Einstiegsgehälter Nachtzüge **ab 01.12.2022 - plus sofort 290 Euro** auf alle Stufen in der Tabelle 8a = 1.965 Euro Einstiegsgehalt
- ✓ Lehrlingseinkommen: 100 Euro auf Tabelle 01.12.2021 mindestens 8 % (ab ca. 1.250 greifen die 8 %)
- ✓ >1000 MA:innen – 650 Euro Deckel

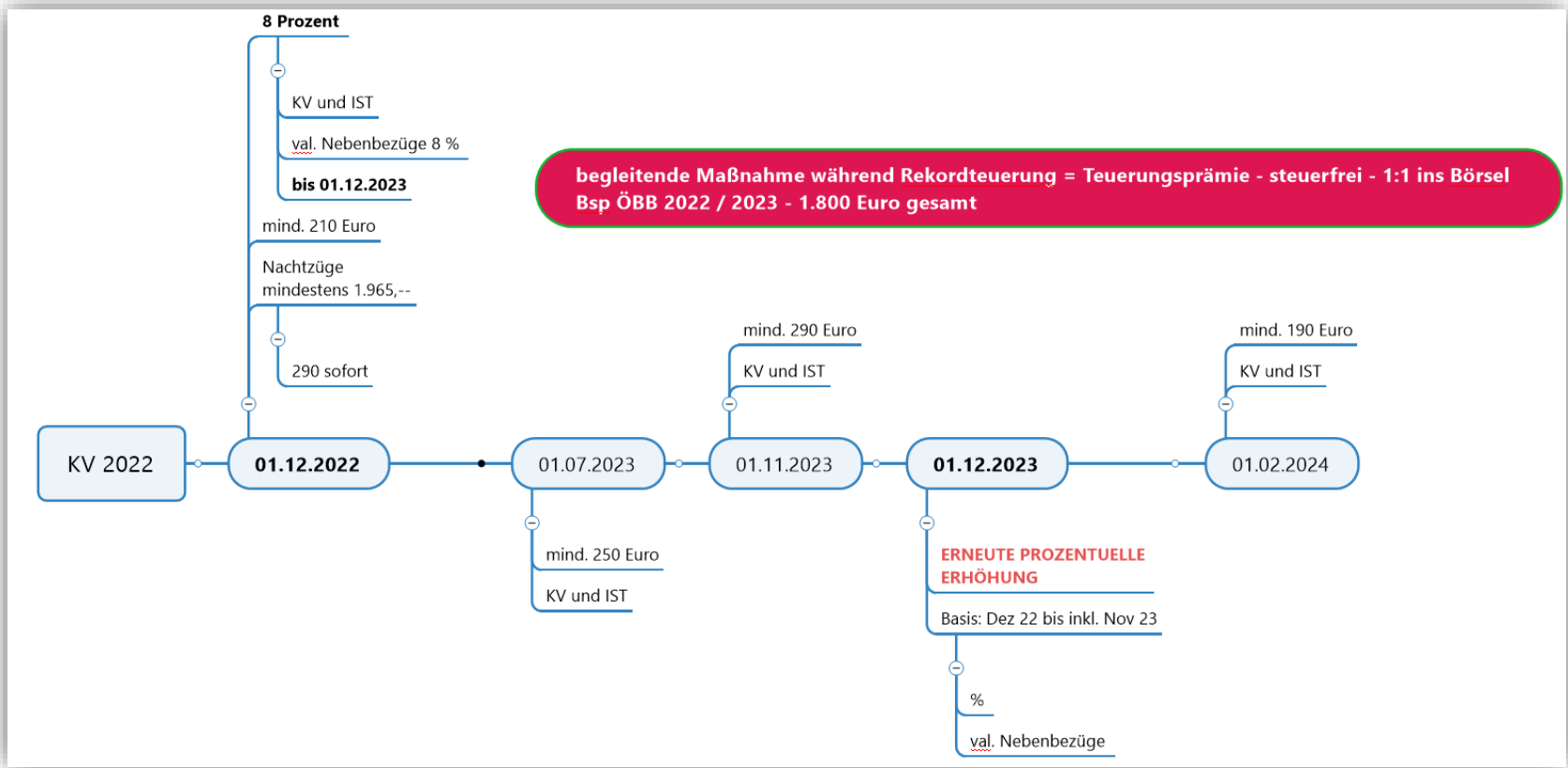
KV 2023/2024

- ✓ **01.12.2023 erneute volle Inflationsabgeltung** auf KV und IST
(Betrachtungszeitraum 01.12.2022 bis 30.11.2023)
- ✓ valorisierbare Nebenbezüge **per 01.12.2023** in voller Inflationshöhe
(siehe oben)
- ✓ mindestens **190 Euro** auf KV und IST **per 01.02.2024**
(Bezugsgröße Basis Hebung 01.12.2023) = wenn die prozentuelle
Erhöhung **per 01.12.2023** zB 120 Euro beträgt, kommen per
01.02.2024 190 Euro zur Auszahlung
- ✓ **Ab Dezember 2022 steigt das Einkommen stufenweise auf
mindestens 480 Euro bis Februar 2024**
- ✓ Lehrlingseinkommen ab 01.12.2023
volle Inflationsabgeltung (siehe oben)

Teuerungsprämien

- ✓ 500 Euro Dezember – Empfehlung zu höheren Zahlungen 2022/2023 als zusätzliche Unterstützung der MA:innen
- ✓ Zur Stabilisierung wenn die ersten neuen Jahresabrechnungen reinflattern
- ✓ Teuerungsausgleich in Form einer Teuerungsprämie
- ✓ **Netto – wandert 1:1 ins Börsel**
- ✓ Hier entscheiden die Unternehmen selbst über die Höhe und Zeitpunkte der Auszahlung

- ✓ **Bsp. ÖBB:**
 - 2022/2023 gesamt 1.800 Euro (inkl. der angewiesenen 500 Euro)
 - davon 1.000 Euro im Dezember 22
 - **Lehrlinge gesamt 550 Euro** – 250 Dez und 300 Euro zusätzlich 2023



per 01.12.2022

I	Ila	Ilb	IIla	IIlb	IVa	IVb	Va	Vb	Vla	Vlb	VIIa	VIIb	VIIIa	VIIIb	IXa	IXb	X
210,00	210,00	210,00	210,00	210,00	210,00	210,00	210,00										
210,00	210,00	210,00	210,00	210,00	210,00	210,00	210,00	210,00	210,00								
210,00	210,00	210,00	210,00	210,00	210,00	210,00	210,00	210,00	210,00	214,16	219,93	247,12					
210,00	210,00	210,00	210,00	210,00	210,00	210,00	210,00	210,00	213,67	220,71	228,94	250,91	251,21				
210,00	210,00	210,00	210,00	210,00	210,00	210,00	210,00	213,30	218,93	227,55	237,84	254,53	256,32	269,93			
210,00	210,00	210,00	210,00	210,00	210,00	210,00	210,66	217,28	224,32	234,28	246,65	257,97	271,03	284,84			
210,00	210,00	210,00	210,00	210,00	210,00	210,00	213,48	221,41	229,84	241,00	255,35	269,34	286,07	299,90	313,71	337,78	
210,00	210,00	210,00	210,00	210,00	210,00	210,00	216,34	225,67	235,36	247,66	264,40	280,89	301,00	319,27	337,50	361,73	
210,00	210,00	210,00	210,00	210,00	210,00	210,00	219,48	230,15	241,05	254,62	273,66	292,73	316,26	338,93	361,56	385,88	439,16
210,00	210,00	210,00	210,00	210,00	210,00	211,11	222,66	234,67	246,68	261,63	283,11	304,47	331,42	358,52	385,57	410,03	474,55
210,00	210,00	210,00	210,00	210,00	210,00	213,48	225,92	239,14	252,47	268,83	292,58	316,29	346,57	378,09	409,55	430,16	509,88
210,00	210,00	210,00	210,00	210,00	210,00	216,59	230,14	243,99	258,22	275,97	302,02	328,05	361,68	397,40	429,50	453,64	545,11
210,00	210,00	210,00	210,00	210,00	210,63	222,07	237,77	252,76	268,98	289,37	319,68	338,24	375,05	414,67	450,67	474,77	577,56
210,00	210,00	210,00	210,00	210,00	215,86	228,78	246,54	262,85	281,27	304,25	338,98	362,24	390,35	430,55	474,21	510,07	621,79
												386,23	420,93	463,51	509,55	545,34	650,00
													447,97	514,15	580,20	580,66	650,00
															650,00	650,00	650,00
																650,00	650,00
A	B	C	D	E	F	G	H	I	J	Anlage 7							
210,00	210,00	210,00	210,00	210,00	225,24	248,96	272,79	335,94	398,98								
210,00	210,00	210,00	210,00	212,34	235,65	264,55	299,00	364,27	438,95	210,00	210,00						
210,00	210,00	210,00	210,00	217,32	240,82	272,20	312,26	378,54	458,88	210,00	210,00						
210,00	210,00	210,00	210,00	227,31	251,05	288,07	338,47	406,87	498,85	210,00	210,00						
210,00	210,00	210,00	214,25	232,48	256,21	295,87	351,62	421,14	518,89	210,00	210,00						
										210,00	210,00						

per 01.07.2023

I	IIa	IIb	IIIa	IIIb	IVa	IVb	Va	Vb	VIIa	VIIb	VIIa	VIIb	VIIIa	VIIIb	IXa	IXb	X
250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00										
250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00								
250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00					
250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,91	251,21				
250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	254,53	256,32	269,93			
250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	257,97	271,03	284,84			
250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	255,35	269,34	286,07	299,90	313,71	337,78	
250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	264,40	280,89	301,00	319,27	337,50	361,73	
250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	254,62	273,66	292,73	316,26	338,93	361,56	385,88	439,16
250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	261,63	283,11	304,47	331,42	358,52	385,57	410,03	474,55
250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	252,47	268,83	292,58	316,29	346,57	378,09	409,55	430,16	509,88
250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	258,22	275,97	302,02	328,05	361,68	397,40	429,50	453,64	545,11
250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	252,76	268,98	289,37	319,68	338,24	375,05	414,67	450,67	474,77	577,56
250,00	250,00	250,00	250,00	250,00	250,00	250,00	250,00	262,85	281,27	304,25	338,98	362,24	390,35	430,55	474,21	510,07	621,79
												386,23	420,93	463,51	509,55	545,34	650,00
													447,97	514,15	580,20	580,66	650,00
															650,00	650,00	650,00
																650,00	650,00
A	B	C	D	E	F	G	H	I	J	Anlage 7							
250,00	250,00	250,00	250,00	250,00	250,00	250,00	272,79	335,94	398,98								
250,00	250,00	250,00	250,00	250,00	250,00	264,55	299,00	364,27	438,95		250,00	250,00					
250,00	250,00	250,00	250,00	250,00	250,00	272,20	312,26	378,54	458,88		250,00	250,00					
250,00	250,00	250,00	250,00	250,00	251,05	288,07	338,47	406,87	498,85		250,00	250,00					
250,00	250,00	250,00	250,00	250,00	256,21	295,87	351,62	421,14	518,89		250,00	250,00					

per 01.07.2023

I	Ila	Ilb	IIla	IIlb	IVa	IVb	Va	Vb	Vla	Vlb	VIIa	VIIb	VIIIa	VIIIb	IXa	IXb	X
11,89%	11,75%	11,56%	11,31%	11,04%	10,75%	10,45%	10,18%										
11,82%	11,67%	11,47%	11,22%	10,94%	10,63%	10,32%	10,03%	9,93%	9,66%								
11,74%	11,60%	11,39%	11,13%	10,85%	10,52%	10,20%	9,89%	9,74%	9,59%	9,34%	9,09%	8,09%					
11,66%	11,52%	11,31%	11,04%	10,76%	10,42%	10,08%	9,75%	9,55%	9,36%	9,06%	8,74%	8,00%	8,00%				
11,60%	11,45%	11,23%	10,97%	10,68%	10,32%	9,97%	9,62%	9,38%	9,14%	8,79%	8,41%	8,00%	8,00%	8,00%			
11,54%	11,39%	11,17%	10,90%	10,60%	10,23%	9,87%	9,49%	9,20%	8,92%	8,54%	8,11%	8,00%	8,00%	8,00%			
11,49%	11,33%	11,10%	10,83%	10,53%	10,15%	9,77%	9,37%	9,03%	8,70%	8,30%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	
11,43%	11,27%	11,04%	10,77%	10,46%	10,07%	9,68%	9,24%	8,86%	8,50%	8,08%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	
11,37%	11,21%	10,97%	10,70%	10,39%	9,98%	9,58%	9,11%	8,69%	8,30%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%
11,31%	11,14%	10,90%	10,63%	10,31%	9,89%	9,47%	8,98%	8,52%	8,11%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%
11,25%	11,08%	10,83%	10,56%	10,24%	9,80%	9,37%	8,85%	8,36%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%
11,18%	11,01%	10,76%	10,47%	10,14%	9,69%	9,23%	8,69%	8,20%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%
11,07%	10,89%	10,64%	10,33%	9,99%	9,50%	9,01%	8,41%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%
10,92%	10,74%	10,47%	10,14%	9,81%	9,27%	8,74%	8,11%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%
												8,00%	8,00%	8,00%	8,00%	8,00%	7,81%
													8,00%	8,00%	8,00%	8,00%	7,32%
															7,99%	7,98%	6,51%
																7,20%	5,86%
A	B	C	D	E	F	G	H	I	J	Anlage 7A							
13,73%	12,08%	11,27%	10,67%	9,89%	8,88%	8,03%	8,00%	8,00%	8,00%	13,56%	12,66%						
13,50%	11,47%	10,73%	10,19%	9,42%	8,49%	8,00%	8,00%	8,00%	8,00%	13,23%	12,36%						
13,38%	11,18%	10,48%	9,96%	9,20%	8,31%	8,00%	8,00%	8,00%	8,00%	12,92%	12,08%						
13,17%	10,64%	10,01%	9,53%	8,80%	8,00%	8,00%	8,00%	8,00%	8,00%	12,63%	11,80%						
13,06%	10,40%	9,79%	9,33%	8,60%	8,00%	8,00%	8,00%	8,00%	8,00%	12,35%	11,53%						

per 01.11.2023

I	Ila	Ilb	IIla	IIlb	IVa	IVb	Va	Vb	Vla	Vlb	VIIa	VIIb	VIIIa	VIIIb	IXa	IXb	X	
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00											
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00									
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00						
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00					
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00				
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00				
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	299,90	313,71	337,78		
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	301,00	319,27	337,50	361,73		
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	292,73	316,26	338,93	361,56	385,88	439,16
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	304,47	331,42	358,52	385,57	410,03	474,55	
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	292,58	316,29	346,57	378,09	409,55	430,16	509,88	
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	302,02	328,05	361,68	397,40	429,50	453,64	545,11	
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	319,68	338,24	375,05	414,67	450,67	474,77	577,56	
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	304,25	338,98	362,24	390,35	430,55	474,21	510,07	621,79	
												386,23	420,93	463,51	509,55	545,34	650,00	
													447,97	514,15	580,20	580,66	650,00	
															650,00	650,00	650,00	
																650,00	650,00	
A	B	C	D	E	F	G	H	I	J	Anlage 7								
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	335,94	398,98									
290,00	290,00	290,00	290,00	290,00	290,00	290,00	290,00	299,00	364,27	438,95	290,00	290,00						
290,00	290,00	290,00	290,00	290,00	290,00	290,00	312,26	378,54	458,88		290,00	290,00						
290,00	290,00	290,00	290,00	290,00	290,00	290,00	338,47	406,87	498,85		290,00	290,00						
290,00	290,00	290,00	290,00	290,00	290,00	295,87	351,62	421,14	518,89		290,00	290,00						
											290,00	290,00						

per 01.11.2023

I	Ila	Ilb	IIla	IIlb	IVa	IVb	Va	Vb	Vla	Vlb	VIIa	VIIb	VIIIa	VIIIb	IXa	IXb	X
13,80%	13,64%	13,41%	13,11%	12,80%	12,47%	12,12%	11,80%										
13,71%	13,54%	13,31%	13,01%	12,69%	12,33%	11,97%	11,63%	11,52%	11,20%								
13,62%	13,45%	13,21%	12,91%	12,58%	12,21%	11,83%	11,47%	11,30%	11,13%	10,83%	10,55%	9,39%					
13,53%	13,36%	13,11%	12,81%	12,48%	12,08%	11,69%	11,30%	11,08%	10,86%	10,51%	10,13%	9,25%	9,24%				
13,45%	13,28%	13,03%	12,72%	12,38%	11,97%	11,57%	11,15%	10,88%	10,60%	10,20%	9,75%	9,11%	9,05%	8,59%			
13,39%	13,21%	12,95%	12,64%	12,30%	11,87%	11,45%	11,01%	10,68%	10,34%	9,90%	9,41%	8,99%	8,56%	8,14%			
13,33%	13,14%	12,88%	12,57%	12,22%	11,77%	11,34%	10,87%	10,48%	10,09%	9,63%	9,09%	8,61%	8,11%	8,00%	8,00%	8,00%	
13,26%	13,08%	12,81%	12,49%	12,14%	11,68%	11,23%	10,72%	10,28%	9,86%	9,37%	8,77%	8,26%	8,00%	8,00%	8,00%	8,00%	
13,19%	13,00%	12,72%	12,41%	12,05%	11,57%	11,11%	10,57%	10,08%	9,62%	9,11%	8,48%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%
13,12%	12,93%	12,64%	12,33%	11,96%	11,47%	10,99%	10,42%	9,89%	9,41%	8,87%	8,19%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%
13,05%	12,85%	12,57%	12,24%	11,87%	11,37%	10,87%	10,27%	9,70%	9,19%	8,63%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%
12,97%	12,77%	12,48%	12,14%	11,77%	11,24%	10,71%	10,08%	9,51%	8,98%	8,41%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%
12,84%	12,64%	12,34%	11,98%	11,59%	11,01%	10,45%	9,76%	9,18%	8,63%	8,02%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%
12,67%	12,45%	12,15%	11,77%	11,37%	10,75%	10,14%	9,41%	8,83%	8,25%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%	8,00%
												8,00%	8,00%	8,00%	8,00%	8,00%	7,81%
													8,00%	8,00%	8,00%	8,00%	7,32%
															7,99%	7,98%	6,51%
																7,20%	5,86%
A	B	C	D	E	F	G	H	I	J	Anlage 7A							
15,93%	14,02%	13,07%	12,38%	11,47%	10,30%	9,32%	8,50%	8,00%	8,00%			15,73%	14,69%				
15,66%	13,30%	12,45%	11,82%	10,93%	9,84%	8,77%	8,00%	8,00%	8,00%			15,35%	14,34%				
15,52%	12,97%	12,15%	11,55%	10,68%	9,63%	8,52%	8,00%	8,00%	8,00%			14,99%	14,01%				
15,28%	12,35%	11,61%	11,06%	10,21%	9,24%	8,05%	8,00%	8,00%	8,00%			14,65%	13,69%				
15,15%	12,06%	11,35%	10,83%	9,98%	9,06%	8,00%	8,00%	8,00%	8,00%			14,32%	13,38%				





LÖHNE **PREISE**
RAUF **RUNTER**

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WIR LEBEN GEWERKSCHAFT

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